

Notice of Motion — Proposed Constitutional Amendments

Submitted by the Executive Council to the Delegates' Meeting of the Hamilton and District Labour Council on May 18, 2017 for discussion and decision on June 15, 2017.

That the following amendments to the Constitution of the Hamilton and District Labour Council are adopted and referred to the Canadian Council of the Canadian Labour Congress for approval:

1. Article 3, Section 1 (1) is amended by striking “regional and provincial” and substituting “regional, provincial and national”.
2. Article 4, Section 2 is amended by striking “two and one half (2 ½)” and substituting “one and one half (1 ½)”
3. Article 4, Section 9 is amended by striking Section 9 (a) through (g) and substituting:

Section 9

- a) There shall be five (5) Standing Workgroups as follows:
Health & Safety and Wellness Workgroup;
Human Rights Workgroup;
Political Action Workgroup;
Special Events Workgroup;
Sisters in Solidarity Workgroup
- b) The Executive shall, as necessary, bring to Council motions to approve ad hoc workgroups and their respective terms of reference.
- c) The terms of reference for each workgroup will be submitted by Executive to Council for ratification each February or as deemed necessary by Executive or Council.
- d) Any previous terms of reference for a workgroup or committee shall carry over until new terms have been ratified by Council.
- e) Each workgroup shall be comprised of any delegates who wish to attend and at least one Executive liaison.
- f) A minimum of five (5) delegates shall be required at a meeting of a workgroup to submit a recommendation to the Executive for concurrence.

- g) Executive may choose, upon request, to move a recommendation on behalf of a workgroup in lieu of the workgroup having the minimum number of delegates present at a meeting.
 - h) Executive may refer any recommendations back to the workgroup they originated from or any other constitutionally-created body.
4. Article 4 Section 9 is amended by adding (i) There shall be a Trustees Committee”.
 5. Article 4, Section 9(h) becomes (j) and all other sections are re-lettered accordingly.
 6. The current Article 4, Section 9 (i) is amended by adding “7. All Trustee recommendations submitted to Executive shall be moved to Council to either receive or adopt.
 7. The current Article 4, Section 9 (i) is amended by striking “committees” and substituting “Workgroups”, striking “written reports” and substituting “updates” and by striking “and shall report all absentees from meetings of the committee.”
 8. The current Article 4, Section 9 (j) is amended by striking “standing committee reports” and substituting “Workgroups and Committee”, striking “voting” and substituting “forwarded”, and striking “at which the Standing Committee intends to report. No expenditures shall be incurred by and Committee unless it has been first (1st) approved by the Committee, then it shall be presented to Council for approval” and substituting “No expenditure shall be incurred by any Workgroup unless a motion has first been submitted to the Executive. Then it shall be presented to Council for concurrence or non-concurrence.”
 9. The current Article 4, Section 9 (k) is amended by striking “committee” in every instance and substituting “workgroup” in every instance and by striking “prior to the election of the committee” and substituting “each January”.
 10. The current Article 4, Section 9 (l) is amended by striking “committee” in every instance and substituting “workgroup” in every instance.
 11. That current is Article 4, Section 9 (m) is amended by striking “committees” and substituting “workgroups”, striking “Vice Chair” and striking all that follows “Secretary”.
 12. Article 4, Section 11 is amended by striking number 15 and substituting:
 15. Any monetary resolution or amendment (that is not an emergency resolution) which is presented to the Labour Council as a New Business item shall come from and affiliated local union, branch or lodge and shall be presented to Council

in writing, and shall bear the signature of the president of the local union, branch or lodge.

13. Article 4, Section 11 is amended by adding:

16. An emergency resolution is defined as a resolution that deals with events and/or issues that arise and could not have been considered by the Executive. For a delegate's monetary motion to be considered in order by the Chair, as New Business, the delegate must demonstrate why it could not have been submitted to the Executive meeting before the current Council meeting, and why it could not be considered by the Executive for the next Council meeting.

14. Article 6, Section 1 is amended by striking "Chief" and substituting "Lead".

15. Article 6 is amended by adding:

Section 3. The President, in the event of a time sensitive and imminent issue between Executive and Council meetings, shall act on behalf of Council (in accordance with CLC policy) with a report on all actions to come back to the next Executive and Council meetings for adoption.

16. Article 6 is amended by adding:

Section 4. That no single action mentioned in Section 3 shall incur a cost of more than \$500 (five hundred dollars).

17. Article 12, Section 2 is amended by striking "twenty-one cents (21¢) per member" and substituting "twenty-three cents (23¢) per member as at January 2018 and twenty-five (25¢) per member as at January 2019".

18. Article 12, Section 3 is amended by striking "in the Council" and substituting "by motion of Council".

19. Article 13, Section 1 is amended by adding "from an affiliated union local provided it has been signed by the President or Secretary, or by Executive Council motion" immediately following "preceding meeting" and before "provided it ..."

20. Article 15 is amended by striking the current number 9 and substituting "9. Updates of Standing Workgroups and Committees."

21. Article 15 is amended by striking the current number 10 and substituting "10. Updates of Ad-Hoc Workgroups".

22. Article 15 is amended by adding a new number 12. "Local Union Reports" and renumbering accordingly.